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Professional Experience

Transportation Compliance Experts, Inc.

2020 to Present

- Provide guidance and training to the transportation industry regarding compliance and safety matters as it relates to the enforcement of the Federal Motor Carrier Safety Regulations.
- Serve as subject matter expert regarding the application and interpretation of the FMCSRs to transportation industry partners, including legal counsel.
- Provide deposition and trial testimony on a broad range of issues related to the application of the FMCSRs and applicable state safety regulations.
- Author expert opinion reports regarding the proper application of the FMCSRs during incidents impacting motor carriers.

Ryder System Inc.

2019 to 2020

- Risk Consultant Manager, conduct eligibility audits for participation in the Ryder Protection Advantage insurance program. Review customers' eligibility in purchasing liability and physical damage insurance coverage through Ryder System Inc.
- Co-authored monthly safety bulletins for Ryder Integrated Logistics Inc. and Ryder Commercial Truck Lease customers.
- Assist Ryder Commercial Truck Lease customers with compliance with the Federal Motor Carrier Safety Regulations and state commercial vehicle regulations.
- My position at Ryder was put on furlough status due to COVID-19 in April 2020.

Michigan State Police, Motor Carrier Lieutenant
Commercial Vehicle Enforcement Division

1987 to 2019

- Special Programs Section manager (Lieutenant, 2 years)- Oversight of the investigations unit, and completed interventions on behalf of the Federal Motor Carrier Safety Administration (FMCSA). Michigan completed approximately 250 investigations annually. Identify at-risk carriers, assign enforcement cases, and review overall activity

of the unit. Oversee the New Entrant Safety Assurance Program (Safety Audits) to meet grant objectives. Michigan completed approximately 600 safety audits annually.

- Grant Manager for the division, apply for and manage the Motor Carrier Safety Assistant Program grant. Apply for and manage several state grants directed at commercial vehicle enforcement efforts. I was responsible for approximately 11.5 million dollars of the commercial vehicle enforcement division's annual budget.
- Point of contact with the FMCSA Michigan Division field office. Represent the division at quarterly meetings with FMCSA representatives. Discuss state enforcement efforts with FMCSA.
- Presentations to motor carriers, industry associations, and local law enforcement agencies, responding to inquiries by the trucking industry related to commercial vehicle safety, laws, rules, and regulations (federal and state).
- Maintain subject matter expert status in relation to the Federal Motor Carrier Safety Regulations to better serve the trucking industry.
- State Support Section Manager (Lieutenant, 3 years)- DataQ challenge program manager and administrator for the FMCSA Portal. Organization coordinator for the FMCSA National Training Center Programs. Review and evaluate all training programs presented to the division (189 members). Oversee the Michigan medical waiver program for intrastate drivers.
- Weigh station technology advancements through grant funding (license plate readers, USDOT number readers, thermal imaging cameras, tire anomaly classification system, weigh-in motion systems).
- Motor Carrier Specialized Manager (Sergeant, 3 years), Hazardous Materials and Investigations unit- Train division members to current hazardous material regulations. Review and approve compliance reviews, new entrant safety assurance program safety audits, and cargo tank facility reviews, and upload investigations to federal databases. Attend national conferences related to position; Commercial Vehicle Safety Alliance (CVSA) Hazmat Committee, Cooperative Hazardous Materials Enforcement Development (COHMED)- region III vice chair, National Transportation Stakeholders Forum (radioactive transportation) conference- planning committee member.
- Motor Carrier Specialist (Sergeant, 2 years)- Oversee the Michigan School Bus Inspection program, and ensure Michigan's 17,000 black and yellow school buses are inspected annually per Michigan law. Sergeant to 8 Motor Carrier Officers assigned to the Ionia Weigh station, review activity, and respond to industry inquiries regarding enforcement efforts.
- Motor Carrier Officer (22 years)- Traffic enforcement duties for commercial vehicles. Complete various levels of North American Standard inspections (Approximately 17,000 commercial vehicle inspections completed).
- Post-crash investigations involving commercial vehicles. Weight enforcement to protect Michigan Infrastructure, Federal Bridge Formula, and Michigan weight laws.
- Assigned to a weigh station for six years, and road patrol for sixteen years.

Michigan Trucking Association

2015 to PRESENT

- Consultant for the Michigan Trucking Association members. Webinars and speaking engagements regarding compliance with the Federal Motor Carrier Safety Regulations.

Education

Michigan State University, School of Criminal Justice, School of Staff and Command (2018), certificate program for law enforcement commanding officers

Kellogg Community College, General Studies, Business Management courses (1983)

Career Development Training Courses

Michigan State Police Training Academy- 17 weeks (first responder training, Michigan law, firearms, defensive tactics, water safety, first aid, patrols, report writing)
FMCSA North American Standard Level 1 inspection training (Part A & B)
FMCSA General Hazardous Materials inspection procedures
FMCSA Cargo Tank / Other Bulk Package inspection procedures (hazardous materials)
FMCSA Cargo Tank Facility Review Training
FMCSA Investigative Safety Analysis training (compliance review course)
FMCSA New Entrant Safety Audit Course
FMCSA Drug and Alcohol Clearinghouse webinars
FMCSA Electronic Logging Device Training
Pipeline Hazardous Materials Safety Administration (PHMSA)- general transportation awareness
PHMSA Fireworks Transportation Safety
USDOT Federal Bridge Formula training (vehicle weight laws)
Michigan State Police, Instructor Development (2-week course)
Michigan State Police, Supervisor Development (2-week course)
Michigan State Police Sergeant Training
Media Relations
Labor Relations
Medical Marijuana
Leadership in Police Organization Training (3-week course)
USDOT Instructor Development (NHTSA, 2-week course)
Michigan State Police Leadership Development Academy (3-week course)
FMCSA Commercial Vehicle Drug Interdiction training
Incident Command System training
Michigan State Police, Implicit Bias Training
Small squad tactical training- school entry
Basic radar school, Lidar (laser) school
Visual Average Speed and Computer Recorder training
Horizontal Gaze Nystagmus training, field sobriety testing
Advanced Precision Driving

Awards and Special Recognition

Lifesaving Award, First aid (CPR) for fellow officer- 1998

Michigan Traffic Safety Summit- Traffic Safety Excellence Award- 2018
Professional Excellence- Vice Chair COHMED conference
Professional Excellence- Commercial Vehicle Information Exchange Window (CVIEW)
software implementation
Good Government Symbol of Customer Service- Commercial Vehicle INSPECT
software implementation
Good Government Challenge Coin- Assist with hazardous material incident (175 vehicle
crash)
Letter of Appreciation- Instructor, 8th Motor Carrier Officer Recruit School
Letter of Appreciation- Instructor, 11th Motor Carrier Officer Recruit School
Letter of Appreciation- Instructor, 12th Motor Carrier Officer Recruit School

Volunteer and Community Service work

Judge for Michigan Trucking Association Truck Driving Championship (5 years)
Judge for North American Inspectors Championship, International competition (3 years)
Law Enforcement Torch Run, Fundraiser for Special Olympics, T-shirt sales, Special
Olympic events, Kayak float fundraiser
Soccer Coach- Coach Administrator for AYSO Soccer program (500 youth), Various age
levels (6 years), Coach for Battle Creek United select travel team (7 years)
Habitat for Humanity, assist with construction of homes (3 years)